

## Calendar of Events

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January 6, 2019  
- February 24, 2019

**Sluggers Line Drive Hitting League**  
**Sluggers Batting Cages**  
2406 W 2nd Ave  
Indianola, IA 50125  
06:00 PM - 09:00 PM CST  
Brian Estes, 5154238460  
brian@sluggerscages.com

January 17, 2019

**2019 Indianola Chamber of Commerce Annual Dinner**  
111 N. Buxton, Suite 117  
Indianola, IA 50125  
05:30 AM - 08:30 PM CST  
*When: January 17, 2019 5:30 p.m. - 8:30 p.m.*  
*where: Kent Center, Hubbell Hall, Simpson College*

*Register Here*

January 19, 2019

**Sluggers Line Softball Pitching Camp**  
**Sluggers Batting Cages**  
2406 W 2nd Ave  
Indianola, IA 50125  
10:30 AM - 03:00 PM CST  
Brian Estes, 5154238460  
brian@sluggerscages.com

*Improve Your Game with Sluggers Batting Cages Softball Pitching Camp.*

*Instructor Cassandra Darrah will be teaching the classes mechanics, strength and movement for pitching.*

*Details below.*

January 19, 2019

**Wineries of Indianola Chili Cook-Off - 8th Annual Chili Contest**

**Wineries of Warren County: Two Saints Winery, La Vida Loca Winery, Summerset Winery**

11:00 AM - 04:00 PM CST

Tony Putz,

January 21, 2019

- February 28, 2019

**2019 Warren Co Philanthropic Partnership Grant Cycle**

**Online**

12:00 AM - 05:00 PM CST

Emily Roush, (515) 491-6508

info@warrencountyp.org

*Warren County Philanthropic Partnership to offer new grant options, including first-time grant specifically for recreational trails*

*Warren County Philanthropic Partnership will offer two High Impact grants in 2019 as well as a \$500 grant to a qualifying project supporting the county's trail system.*

*Applications will be available Jan. 21, 2019 and the deadline to apply will be March 1.*

*Last year was the first year the community foundation offered a High Impact Grant, an award in an amount up to \$10,000 for a larger investment project impacting a greater portion of the county. The first High Impact Grant was awarded to the historic Palmyra Church restoration project.*

*In 2019, WCPP will offer two grants up to \$10,000 each along with its regular community grants in amounts between \$500 and \$5,000. In addition, WCPP will offer a new trails-specific grant up to \$500, thanks in part from a recent donation of \$4,605 from the Warren County Leadership Institute Class of 2018.*

*The trails-specific grant money comes from the Warren County Trails Endowment Fund which was started by the WCLI Class of 2014 and is held by WCPP. In 2014 the WCLI class partnered with Rotary Club of Indianola on the club's annual Ride Across Warren County, and the club gave all proceeds toward the fund. Rotary also made donations to the fund in following years.*

*As is common with endowments, the fund could not pay out toward grants until it reached a certain amount. In December, the WCLI Class of 2018 chose to bring the fund to a point where a portion can now be awarded annual. After their class project of installing signs along the county's trails, they donated the remainder of their fundraising dollars to the endowment.*

*Since its inception WCPP has invested more than \$1 million into Warren County communities with funds from the County Endowment Fund Program as well as donations. The County Endowment Fund Program distributes a percentage of the state's gaming tax revenue to qualified community foundations in the 84 Iowa counties that do not hold a state-issued gaming license, like Warren County.*

*Information about applying for WCPP grants will be released in January 2019 on WCPP's website and social media. For more information, visit [www.warrencountyp.org](http://www.warrencountyp.org), e-mail [info@warrencountyp.org](mailto:info@warrencountyp.org) or contact Emily Roush-Bobolz at (515) 491-6508*

January 23, 2019

**Top Five Customer Service Tips for Small Business - The WOW Factor! Live Webinar**

**Indianola Chamber of Commerce**

**111 N Buxton St**

**Indianola, IA 50125**

11:30 AM - 01:00 PM CST

Barbara Rasko, 5159616269

Barb@indianolachamber.com

*When: January 23*

*11:30 Bring Your Lunch and Visit with Your Peers*

*12 p.m. - 1:00 p.m. Live Webinar*

*Where: Indianola Chamber of Commerce Conference Room*

*111 N. Buxton*

*Creating a customer service approach based on the specific requests of your customers is one of the easiest ways to better manage the relationships.*

*Tiffany Tokarz, CPBA, CPMA, & MS in Leadership & Organizational Development Psychology, is the CEO of Modern Muse Consulting and is one of their International Growth Strategists. She prides herself on being results-driven and yet having some fun along the way.*

January 29, 2019

## **BA Basics**

**The Pappajohn Education Center**

**1200 Grand Ave**

**Des Moines, IA 50309**

08:30 AM - 11:45 AM CST

Renee Little, 5154420545

reneelittle@yourclearnextstep.com

*What do BA's do, really? And what does success look like for a BA? How do good BA's spend their days, and how do they add value to our organizations? Find out at this half-day workshop!*

*This fast-paced, half-day session will shed some light on the purpose of Business Analysts so you can hit the ground running, whether you're starting in that role or leading others who are. BA Basics is the absolute essence of Business Analysis, distilled into 5 simple components that BAs live out on a daily basis, in any organization of any size. According to the 3rd edition of the BABOK, "Business Analysis is the practice of enabling change in an enterprise by defining needs and recommending solutions that deliver value to stakeholders". We'll walk through what that really means in simple, easy-to-apply steps, leaving you with a ready-to-use quick reference guide for your very next BA encounter.*

### **Objectives:**

- Break down the definition of business analysis and examine it in the context of the tactical things BAs do every day.*
- Consider the concept of "practice" in the spirit of skill repetition, stretching, and continuous improvement.*
- Explore what it means to enable change in an organizational context.*
- Encounter practical and easy-to-apply techniques used to define needs and recommend solutions.*
- Identify concrete and meaningful ways to deliver value to stakeholders.*

January 31, 2019

**Project Management Fundamentals**

**Hoover State Office Building, Level A**

**1305 E Walnut St**

**Des Moines, IA 50319**

08:30 AM - 04:30 PM CST

Renee Little, 5154420545

[reneelittle@yourclearnextstep.com](mailto:reneelittle@yourclearnextstep.com)

*Do more with less! Designed specifically for those who are actively managing projects, this class is an in-depth look into the processes, knowledge areas, inputs, and outputs you need to know to manage projects effectively and successfully. Learn key knowledge areas and critical success factors now so you don't have to learn them the hard way later. This class is a high energy, hands-on balance of PMBOK knowledge and application as well as best practices learned and passed down by the pros. Walk away with critical essentials for getting a project done regardless of size or complexity, as well as techniques, concepts, and tools that will save you time and energy in the future.*

*During this course, participants will:*

*Describe the characteristics of a project*

*Complete a roadmap of critical knowledge areas within the lifecycle of a project*

*Practice initiating, planning, managing, and closing down a project*

*Learn a reusable set of tools for approaching projects in a comprehensive yet efficient way*

February 2, 2019

**Tickets On Sale for National Balloon Classic: 2019 Annual Fundraising Gala**

**Indianola Chamber of Commerce**

**111 N. Buxton, Suite 117**

**Indianola, IA 50125**

*When: February 2, 2019*

*Where: Hilton Des Moines Downtown, 435 Park Street, Des Moines, IA 5030*

*For Gala Information and To Purchase Tickets:*

*[tikly.co/nationalballoonclassic](http://tikly.co/nationalballoonclassic)*

*Questions: 515/961-8415*

*[staci@nationalballoonclassic.com](mailto:staci@nationalballoonclassic.com)*

February 26, 2019

**Advanced Facilitation - Full-Day Workshop**

**Simpson College West Des Moines Campus**

**1415 28th Street,**

**West Des Moines, IA 50266**

08:30 AM - 04:30 PM CST

Renee Little, 5154420545

reneelittle@yourclearnextstep.com

*When meetings go sideways, we all lose. Gain skills for getting even the toughest folks in the toughest room back on track for a productive meeting.*

*Some meetings – and some meeting participants – are really tough! Gain and practice proven techniques to protect the productivity of the meeting and keep things moving forward well, even in the face of resistance, hostility, apathy, attempted domination, and other unprofessional behaviors. In this full-day workshop, we'll weave stories of disruptive behavior into techniques of how to manage them with grace. Keeping in mind the essentials of any effective meeting and supplementing those critical foundations with advanced techniques to use when the meeting is at a standstill.*

*Objectives*

- Practice anticipating and preparing for the challenges that will most likely occur in your meeting environment.*
- Gain proven techniques as a facilitator to keep your cool under fire.*
- Practice regaining control in a safe environment, so you can be ready when the next meeting turns unpleasant.*
- Gain tools you can use to help others manage better meetings where you work.*

March 29, 2019

**How to Align the Project with Your Organization's Strategic Goals - LIVE Webinar online**

10:00 AM - 11:00 AM CST

Renee Little, 5154420545

reneelittle@yourclearnextstep.com

*We're too busy to waste time on projects that don't deliver value. Make sure you can describe how your project is in line with your organization's strategic goals, and save time and energy by getting all stakeholders on the same page about the project's value.*

*In most organizations today, we have more ideas than time and money to execute on those ideas. Project Managers play a critical role in ensuring that the projects we choose to prioritize and spend our time and money on really do provide value to the organization. Sadly, many of us have had the unfortunate experience of being on a project that didn't quite seem valuable. So what can we do? Project Managers can make sure that our projects align with the organization's goals or strategic plan. And then, once we understand that alignment, we can make sure decisions within our project stay in lockstep with the organization's priorities. In this one-hour webinar, we'll explore three foundational concepts in making sure your project aligns with the organizational goals.*

**Objectives:**

*Encounter three ways to ensure your project aligns with organizational goals.*

*Review tactical truths about your organization's strategic plan.*

*Explore the three most common project "why"s, and identify how they impact your project's priorities.*

*Reflect on your current project stakeholders and how they perceive the project's organizational alignment.*